TOOMBS COUNTY BOARD OF COMMISSIONERS Jury Meeting Room

May 18, 2017 12:10 PM

CALLED BOARD MEETING

### **PRESENT: DAVID SIKES, ALFRED CASON, WENDELL HUGH DIXON, DARRIEL NOBLES, JOHN M. JONES AND HELEN HARRIS.**

Call to Order: Chairman Sikes called the Called meeting to order at 12:45 P.M.

Approve Agenda: Chairman Sikes asked if there was a motion to accept the Agenda.

Commissioner Dixon made a motion, seconded by Commissioner Nobles to accept the Agenda as presented. Motion carried unanimously.

Health Insurance Renewal: John Jones presented the Health Insurance options that Shaw Hawkins has prepared. Blue Cross & Blue Shield, Humana, and United Health Care gave a proposal for 2017 / 2018 Health coverage from July 1, 2017 until June 30, 2017. Blue Cross & Blue Shield provided three proposals; (1) 19.7 percent increase ($ 276,545), (2) 13.6 increase ($ 190,000), and (3) was a 12 percent increase. United Healthcare gave two proposals: (1) 4.9 % decrease and (2) 6.2 % decrease. Humana gave one proposal with a 15.1 % increase.

There will be a change in the Drug program that needs to be addressed. With our new plan some of the drugs that were covered are not covered in the new health plan. The insurance company has alternates that will be paid for. Our employees will have to get with their doctors and discuss their best option. This is an industry wide change.

In the past we have been a part of the ACCG pool. The ACCG pool did not have a good year and neither did we. This is why our premium went up. We have 155 employees on our health plan and 11 that are on family plans.

Here are some of the comparison on the proposal pricing is as such:

Deduction- In Network: old plan = $ 2,500. new plan = $ 2,000. (Reimbursement for the employees is any amount over $ 1,000 but a maximum of $ 1,000). TASC will continue to reimburse the employees their deduction when their EOB’s are presented to TASC. Then we reimburse TASC for the amount given to the employee.

Out of Pocket- In Network: old plan = $ 6,600 new plan = $ 6,000.

Family Coverage-In Network, out of pocket = $ 6,000 per person, $12,000 per family.

Dental and Vision will still be offered to our employee in which they can accept or decline, but if they accept it will be at their cost as it has been in the past. There was a very small increase in the Dental plans.

Tel-a-Doc will still be offered to our employees at no cost.

Manager Jones stated that Shaw Hawkins has suggested going with United Health Care, Choice Plus. Manager Jones agreed with Shaw Hawkins suggestion. That is a 6.2 percent decrease from last year.

Chairman Sikes ask for a motion for the purchase of Health Insurance with United Health Care, Choice one.

Commissioner Dixon made a motion, seconded by Commissioner Cason to approve to purchase our Health Insurance with United Health Care, Choice Plus. Motion carried unanimously.

Adjournment: Chairman Sikes ask for a Motion to adjourn the Called Meeting.

Commissioner Dixon made a motion, seconded by Commissioner Cason to adjourn. Motion carried unanimously.

The meeting was adjourned at 1:50 PM

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**David Sikes, Chairman Helen Harris, County Clerk**